



CSR NEWS



April - May 2023

Start-ups and Work Readiness Program for Palestinian Youth

In December 2022, CCC and INJAZ Al-Arab launched the **“Start-Up and Work Readiness Program”** to empower and ignite a business and entrepreneurship mindset of 152 Palestinian high school and university students. The program is well underway, and it has reached 99 female and 53 male students aged between 17- and 22-year-old from Gaza, Ramallah, Jenin, and Nablus.

After the recruitment of the students, Injaz Al Arab trained 7 of its volunteers on how to deliver a 12-week business simulation program that focuses on how to establish start-ups. The University students have since then identified their business ideas and are working closely with the volunteers to develop their products and services. For the high school students, the program was launched in March 2023 but faced some delays due to teachers’ strikes and the political instability in the country. However, Injaz Al Arab worked on a contingency plan to accelerate the implementation of the program to finalize the sessions before the national competition for the Best Student Company of the Year, planned to be held in August 2023.



Ramadan the Month of Giving in Saudi Arabia, Greece, and Kazakhstan



Saudi Arabia

Tariq Hamid from CCC joined the Goodwill Caravan volunteers to collect, organize, and package the foods for distribution. He said: *“It was a great day with the Goodwill Caravan team and volunteers, we worked all together with the same spirit and with a lot of motivation. What I loved about the experience is even though the volunteers came from different countries we all had a common thing between us which is the sense of humanity and the will to help people who are in need.”* Tariq was grateful for the opportunity to be part of the campaign and to contribute some happiness for many families during the Holy Month of Ramadan.

In **Kazakhstan**, CCC’s volunteers decided to visit and offer boxes of sweets and candy to 100 orphaned and disabled children. The initiative was planned and organized with the Public Association of the Disabled, the Department of Coordination, Employment and Social Protection, and the Department of Education of Atyrau region. The children were enthused by the visit of the volunteers who made them feel the holiday spirit.



During the holy month of Ramadan, CCC volunteers in **Riyadh** and **Khobar** volunteered in packaging and distributing *iftar* boxes to those who are less fortunate. In **Athens**, CCC partnered with the Goodwill Caravan and organized a food drive campaign. Around 190 kilograms of food was collected, gratitude goes out to those who donated essential food products which were distributed by the Goodwill Caravan to families from Palestine, Afghanistan, Iraq, and Syria bringing them some relief during Ramadan and *Eid al Fitr*.



Greece



Kazakhstan

Welcoming Ramadan in Kazakhstan

In preparation for the holy month of Ramadan, CCC donated new carpeting for the Imangali central mosque of Atyrau. With the help of the mosque’s volunteers, the old worn-out carpet was replaced with the new one to cover an area of 450 m². Religious institutions in Kazakhstan lack national funding and rely heavily on donations from individual worshippers and private businesses for their maintenance and sustenance. In addition and on the first day of Ramadan, March 23, CCC sponsored the *iftar* served to 500 parishioners after the prayers.

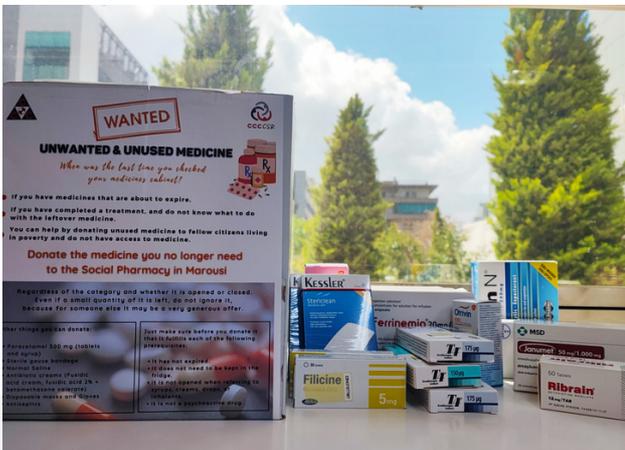
Blood Donation Drive on World Health Day – Qatar



On World Health Day, April 7, CCC, in cooperation with Hamad Medical Corporation (HMC), organized a blood donation drive among its employees from the Upgrade Mesaimeer Road (UMRP), Al-Bustan North Road, and QAFCO-7 projects. The queue of blood donors exceeded 100 employees, of which 50 met the medical eligibility criteria to be blood donors.

The Chief Communications Officer at Hamad Medical Corporation, Mr. Ali Abdullah Al-Khater, granted CCC a certificate of appreciation for the effort exerted in organizing the initiative and to thank CCC's employees for donating 24 liters of blood.

Wanted of Unwanted Medications Drive



On World Health Day, on April 7, CSR in Athens initiated the **Unused Medication Drive** to promote public health of vulnerable groups of people. In response to the initiative, CCC employees donated various types of medications ranging from medicines to treat infectious diseases, hereditary diseases, and communicative diseases as well as masks, sterilized gauze swabs, and pain killers. The medications were delivered to the Social Pharmacy that caters and serves around 500 people who are in poverty or at risk of poverty and who lack medical care. Upon prescription, the pharmacy provides free medication to those most in need.

According to the Ministry of Health in Greece, it is estimated that every year, medicine worth of one billion Euros ends up in the trash. Many of these medicines that end up in the landfill and drainage, are dangerous for the environment and the public health, as they return to the human organism through the food chain. Donating unused medication or medical supplies does not only help the 1,900,000 people who live below the poverty line in Greece but also protects the country's ecosystems.

CCC Volunteers Help the Food Bank Help Others Egypt and Greece

Food Banks around the world aim to relieve hunger and poverty in local communities by feeding people in crisis in various ways. In **Egypt**, and during the month of Ramadan, 11 of CCC's volunteers assisted the Egyptian Food Bank by packaging 600 Ramadan food boxes for needy families. This activity was part of the Bank's on-going feeding program that provides food boxes to an average of 250,000 needy families per month, especially those who are unable to work and earn an income.



Egypt



Greece

In **Athens** the Food Bank has been since 1996 carrying a collection initiative at major supermarkets. CCC volunteers on April 3 and 7 assisted the Bank by explaining the Bank's mission, activities and how their donations would help. The volunteers distributed leaflets and handed incoming clients biodegradable bags to put their donations in. In two days, the Food Bank collected more than 600 bags of food donations.

CCC is proud of its volunteers for their acts of kindness and compassion to those who are less fortunate.

CCC Volunteer helps Doctors of the World to provide the best possible service to people that are in need



Upon the emergency request by Doctors of the World to translate a medical brochure, Nabil Najjar came to the rescue to translate a brochure into Arabic to help the Arabic-speaking beneficiaries of the Organization.

Founded in 1990, Doctors of the World is a medical humanitarian non-governmental organization and is a member of Médecins Du Monde International and has walk-in clinics to cater to the medical needs of those in need.

Its activities though are not limited to medical treatment the organization is vocal against the obstruction of access to healthcare, against to violation of human right and dignity.

Thanks to Nabil Najjar who in a few hours of volunteering managed to help at least 300 people. The translated brochure included information about sexually transmitted infections such as HIV-AIDS and hepatitis, explaining what they are, how they are transmitted and where one can get tested. The general Director of Doctors of the World Greek Delegation said: ***"The brochure will give specific and clear information to patients, who are Arabic speakers. Your volunteering participation in our work, is a valuable and essential gift to those who are vulnerable and need to get the right information about the protection of their health. You helped Doctors of the World to provide the best possible service to people that are in need."***

Church Reparation in Atyrau

From April 15 until May 12, 2023, church volunteers worked tirelessly to repair the Assumption Cathedral in Atyrau. Built-in 1888, the Cathedral is one of the oldest architectural structures in the city that serves around 15,000 churchgoers. Located in the lowest part of the city, the Cathedral is exposed to salt decomposing the exterior and sometimes the interior of the building walls, and thus needs maintenance every 3-4 years.

CCC volunteers organized and oversaw the repair works which included the cleaning of the façade walls, partial plastering, and replacement of ruined bricks, priming, painting, and treatment of the interior and external walls with a protective solution against salt. In addition, the volunteers mended the Sunday School Area by dismantling the edges and pavement areas and replacing them with new ones, as well as fixing and painting the decorative plasters. The volunteers' efforts were greatly appreciated as the Church's maintenance is not funded by the State but by the generous donations of the congregation.



Before



After

Employee Welfare

Health Awareness at Tengiz Field



On April 7, a session on women's health was held for CCC women employees working in the Camp's Canteen and residences at Tengiz Field. The session was delivered by Dr. Majed Abu Sariya, Dr. Bakyt Khan Ussipov, and Dr. Dina Karagoishina and was attended by the kitchen staff, as well as the residential maids and focused on how to lead a healthy lifestyle, the importance of sports and eating a balanced nutritional diet. The session was followed by a table tennis competition between some of the attendees to set an example for others about the importance of exercise. The winners of the competition were presented with certificates and cash prizes by the Project Director; Majid Tahir, and the Chairman of the trade union; Zhaksylyk Musepov.

Cricket Tournament at Riyadh Metro Project - Saudi Arabia

Between March 30 and April 7, a Cricket Tournament was organized at BACS South Village which brought together 10 cricket teams from various companies. The tournament was sponsored by Habib Bank Limited (HBL) and organized by Innovative Production Group (IPG) at South BACS Village. Congratulations to CCC's Cricket Team who came in 2nd place taking with them the silver cup.



Padel Tournament in Cairo



Between April 13 and 19, sixteen of CCC employees competed against each other in a Padel Tournament held at the Sky Resort in Cairo. The initiative was organized by CSR in Egypt to enhance employee motivation and team work as well as encourage staff to include exercises in their daily routines. The final game was attended by CCC's Area Manager Egypt and North Africa, Mr. Mohamad Tareq and the 3 top teams were awarded with gifts and championship cups.

GO GREEN
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