



CSR Initiatives and Volunteering Activities

The Launch of CCC's and INJAZ Al-Arab's Partnership in Qatar

In partnership with INJAZ Al-Arab, CCC's Corporate Social Responsibility launched the **"Youth Entrepreneurship and Employability Preparedness Program"** to assist 250 Junior High School students in Qatar in acquiring skills and knowledge needed for career choices that lead to success, entrepreneurship thinking, communication and other soft and professional skills. The program will run for 6 months and will be coordinated through INJAZ Al-Arab's Member Nation INJAZ Qatar.

The goal is to equip students with the tools, knowledge and skills required to learn about high-growth career industries, improve their critical thinking, enhance their creativity as well as help them be entrepreneurial in their thinking to meet the requirements of businesses worldwide, and develop innovative personal strategies to achieve lifelong learning pursuits and careers.

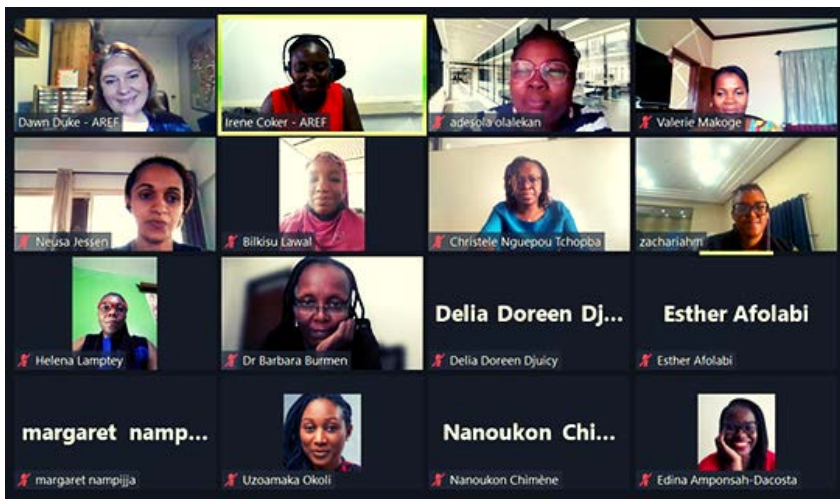


CCC's relationship and collaboration with INJAZ Al-Arab in various countries goes back 20 years. CCC's Chairman, Mr. Samer Khoury, said: "We are very pleased with our partnership with INJAZ Al-Arab and for the support they will provide Qatari youth to prepare them to excel in their next phase of their life and in their careers as entrepreneurs." The program also aims to draw on the involvement of CCC's volunteers in the implementation of the program either through the delivery of the program, or giving talks on various business aspects, or through virtual online mentorship sessions with students.

Women Researchers Head Towards Leadership

The Women Research Leadership Program supported by CCC and run by the African Research Excellence Fund (AREF) is well underway and has made real progress in addressing the research needs of 20 early career women health researchers from 10 Sub-Saharan African countries. The program was designed with various components including virtual training sessions, action learning groups, and individual mentoring to best support the project participants in their career development by building their research teams, and obtaining funding for their research interests.

Since the launching of the program in August 2022, AREF has conducted a training needs analysis to tailor the program to the needs of the participants, paired participants with mentors, delivered virtual training sessions and action learning groups. The training needs analysis indicated that career development mentoring, forming and managing research teams, developing a research strategy and having a work and life balance were some of the important areas that the participants wanted to focus on for their professional development.



The women researchers have since August been attending virtual training sessions to develop their research niche, defining their research strategies, and building successful research teams. To supplement the training the women have been paired with mentors and had a training session on getting the most out of their mentorship, which included activities of defining specific research funding goals they would like to achieve in the next six months to work on with their mentors.

In addition, each participant has had the opportunity to participate in one action learning group thus far. In these groups, participants share specific career challenges they face and receive support, reflective guidance and advice from their fellow participants and AREF facilitators.

The training, mentorship, and action learning groups will continue for the next few months until the women establish themselves as research leaders, address their obstacles and reach their target goal of soliciting funding and support for their research objectives.

Sustainability; a Core Value of CCC

Guided by CCC’s commitment to responsible growth and respect towards people and the environment, and as an advocate of the global sustainability agenda and the United Nations Sustainable Development Goals (SDG’s), CCC this year participated in Qatar’s Sustainable Week held between October 8 and 13.

The week was organized by the Qatar Green Building Council and Earthna Center for Sustainable Future to promote the nation’s sustainability vision, encourage, and engage the larger community to achieve the nation’s sustainable development goals, and highlight the importance of how we can meet our needs without compromising the ability of future generations to meet their own needs.



CCC projects in Qatar took part by carrying out various awareness building activities among its staff as well as engaging in community work. These activities included:

- **Sustainability Awareness Building:** included sending out informational videos, posters, and a tool-box on environmental sustainability and how to minimize the use and consumption of resources such as wood, steel, concrete, water, paper, how to save energy, and tips on reusing and recycling of material.
- Carried out a **Paperless Day** on all project sites, where all printers were switched off, and separate bins were placed for paper recycling.

- Organized **photo sessions** with client representatives, project management team, site supervisors and staff members holding sustainability related posters.
- Engaged employees in **planting and trimming trees** on project sites to increase awareness on the importance of the activity to decrease and diminish the unfavorable effects of climate change.

Through its participation in the Qatar's Sustainability Week, CCC renewed its commitment to implement sustainable construction projects and reinstated its recognition that its long-term success is directly linked with the existence of a prosperous global society and a greener environment.

Summer 2022 University Student Internships at CCC - Egypt

Between July and September of 2022, CCC hosted 26 engineering student interns from various disciplines and provided them with experiential learning through a one-month cycle of office and onsite training.

The interns from various universities such as Cairo University, Ain Sham, and the American University of Cairo, went through departmental rotations including Structural Engineering, Quality Assurance, Quality Control, Quantity Surveying, Health Safety, and Environment Departments as well as on-site projects where they were exposed to first-hand experience of working on project sites.

Spending time with engineers, the interns built professional connections that will help them in their future careers as well as gained knowledge in soft skills such as time management, communication, and problem-solving among others. One of the interns said: *"I acquired several skills such as communication, working in a team, problem-solving, and the ability to have effective communication with different members of the project."* Another intern when asked about the work environment, and the trainers, he said: *"The working environment was extremely welcoming and motivating, and the trainers were helpful, encouraging and took the time to explain."*

The time and effort of CCC staff given to the student interns helped them gain the required skills and experience and allowed them to see how the theoretical knowledge they learned at the university is put into practice. One of the interns said: *"I now have a better ability to read and understand drawings. During my training in the Structural Engineering Department where I drew some shop drawing, when I visited the project site, I was able to see how the drawing were practically implemented with their connections."*

Organized by the Personnel Department in Egypt, internships fall under one of CCC's CSR main pillars: Education and Capacity Building and address 2 of the UN's Sustainable Development Goals (SDGs): **Goal 4: Quality Education and Goal 8: Decent Work and Economic Growth.**



WORLD FOOD DAY CELEBRATED THROUGH VOLUNTEERING

When it Comes to Food Security, No One Should Be Left Behind...

CCC Volunteers in Greece, Saudi Arabia, and Kazakhstan Help in Securing Food for Those in Need

Ending hunger is not only about supply but also accessibility. According to the Food and Agricultural Organization of the United Nations (FOA), millions of people cannot afford a healthy diet and have a high risk of food insecurity and malnutrition. Thus, Food Banks in many countries were established to help those who have difficulty purchasing enough to avoid malnutrition or even hunger.

On the Occasion of World Food Day, CCC volunteers in **Riyadh** helped Saudi Arabia's Food Bank in packaging food supplies, including but not limited to oil, milk powder, pasta, rice flour, and canned foods. Similarly, in **Greece**, CCC volunteers helped the Athens-based Food Bank in unpacking and sorting food products collected from 5 major supermarkets, which will be distributed to 148 charity organizations. The food products sorted and packed in both countries will go to more than 8000 people in need.

In **Kazakhstan**, CCC collaborated with the Coordination of Employment and Social Programs and the mayor of the Yerkindalsky rural district, to organize a food distribution day that benefited 40 low-income families living in difficult conditions. With CCC's support, CCC volunteers organized the purchase of fresh lamb meat, packaged and distributed to family members. Each family received around 4-5 kilos of meat.

Thanks to the kind and heartfelt acts of CCC's volunteers in Saudi Arabia, Greece, and Kazakhstan for being selfless and for making a tangible difference.



Greece



Saudi Arabia



Kazakhstan

Back to School Initiative - Egypt



On October 10, CCC's volunteers in Egypt participated in Misr El Kheir's "Back to School" Campaign by packing 270 backpacks with school stationeries and supplies that will be distributed by the Foundation to their student beneficiaries enrolled in their community schools. The volunteers' kind support feeds into the Foundation's continuous mission of providing high-quality educational opportunities for deprived children or at risk of dropping out.

CCC Volunteers Plant Smiles on Children's Faces - Saudi Arabia

On International Children's Day, November 20, 2022, CSR in Saudi Arabia organized an entertainment program for 50 cancer patient children aged between 5 years and 11 years. Held at the National Guard Hospital in Riyadh, the event was organized in collaboration with the Association for Supporting Cancer Children. CCC's volunteers: **Sarah Mubarak Aldosari, Fatimah AL-Hathlol, Meznah Ali Rahimi, and Abeer Saqr Alkhalidi**, set up a drawing section for the kids, played and painted their faces, and had a nutritious breakfast with them.

World Children's Day was first established in 1954 as Universal Children's Day and is celebrated on 20 November each year to promote international togetherness, awareness among children worldwide, and improving children's welfare. The 4 hours spent with the children brought big smiles, excitement and cheer to children who are confined in a hospital and feeling bored.



Donate Blood, Save a Life

Blood Donation Drive in Qatar



Between October 25 and 27, a blood donation drive was held among employees at Ras Laffan Industrial City. Organized in collaboration with Qatar Energy and the Hamad Medical Corporation (HMC), 103 employees participated in the drive and donated their blood. Donating blood not only saves lives, but regular blood donation benefits donors as it is linked to lowering blood pressure, lowering the risk of heart attacks, and decreasing cholesterol and fat levels.

CSR's Cooperation with Emfasis Continues - Greece

In November 2022, **Nabil Najjar** volunteered his time to help Emfasis Foundation achieve its mission of supporting socially disadvantaged people especially the homeless and those living under the poverty line. Mr. Najjar translated documents (from Greek to English) related to the Foundations' Women Empowerment Program entitled: Look-Up. The program aims to empower and improve the mental wellbeing of homeless women, single mothers with minors, and women living below the poverty line. Relying solely on private donations, the translated documents will be used by the Foundation to increase its outreach and solicit funding to support its programs.



Since 2013, the Foundation has been designing and implementing Relief Programs for people living or spending a great part of their day on the street. The number of beneficiaries who have received support and relief has so far exceeded 8,000. **Mr. Najjar expressed his pleasure to help especially that sometimes a small effort can make a huge difference.**

400 Trees Donated and 150 Planted by CCC Volunteers- Greece

Did you know that one tree can absorb 22kg of CO2 and produce 117kg of oxygen per year? On November 25, 19 CCC volunteers and their family members planted 150 of the 400 trees donated by CCC. The volunteering activity took place in the town of Paiania, an eastern suburb of Athens, and was organized with the We4All non-profit organization that was established to help earth heal itself and remind people that this planet is our home.

After a few words of instruction on how to plant the seedlings by We4All representatives, the volunteers set out on a two-hour mission to dig, fertilize, plant and water the seedlings of Judas, Carob and Leyland Cypress trees. Tree planting requires strength and effort, but all volunteers worked cheerfully and cooperatively to the beat of the music playing in the background, knowing that every seedling planted will contribute to the purification of the air we breathe, and reduce climate change.



Employee Welfare

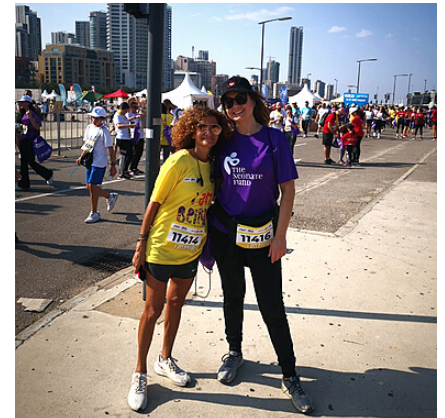
Walk, Run, Race for the Cure - Athens, Greece



On October 2, forty-five CCC employees and their families in Athens participated in the annual Race for the Cure. The race is organized on an annual basis all around the world and in Athens by the Hellenic Association of Women with Breast Cancer "Alma Zois" to increase awareness about breast cancer and to raise funds for its prevention. To support the mission of the Association, CCC employees purchased T-shirts to assist the Association in raising public awareness, promoting prevention and early diagnosis of the disease, as well as support those who are currently living with breast cancer.

CCC Employees Participate in the 20th Edition of the Beirut International Marathon - Lebanon

On November 13, CCC employees and their family members in Lebanon participated in the 5 Km fun race for a cause organized by the Beirut Marathon Association. The event comprised several races and brought together thousands of people from all over Lebanon for various causes. CCC this year supported the Neonate Fund at the American University of Beirut Medical Center (AUBMC). The Fund supports needy families of premature and sick newborns admitted to the neonatal intensive care unit at Medical Center, a much-needed support especially during the unprecedented financial crisis that the country is going through.



Chess and Sports Tournament at Tengiz Field - Kazakhstan

A sports and chess tournament was organized at Tengiz Field where employees participated in competitive games of mini-football, volleyball, table tennis and chess. The winners of the competition were awarded with certificates and monetary prizes. The activities promoted a healthy lifestyle and enhanced collegiality and team building amongst staff and contractors.



Influenza Vaccination at Al-Khobar



In November 2022, CSR in Saudi Arabia in cooperation with the Ministry of Health, provided 100 employees with the seasonal influenza vaccine.

GO GREEN
keep it on the screen!