



## CSR Initiatives and Volunteering Activities

### University Student Internships at CCC Qatar

In today's competitive job market, obtaining a degree in Engineering may not suffice for a student to land a job and internships play an important role in helping students gain the required skills and experience. CCC, in cooperation with Qatar University hosted 7 engineering student internships that provided the students with experiential learning through a one-month cycle of office and onsite training. After going through the orientation day, the 6 civil and 1 electric engineering interns spent two weeks of departmental rotation including the Engineering, Cost Control, Planning, Procurement, and Quality Assurance and Control departments, before going onsite.

The time and effort of CCC staff given to the student interns helped them gain the required skills and experience and allowed them to see how the theoretical knowledge they learned at the university is put into practice. One of the interns said: *"I learned new terminology used in the industry, and gained various skills which include reading drawings, planning and organization as well as reading technical documents"* and another said: *"I gained communication, organizational, and technical skills including how to work under pressure as engineers always have deadlines to meet."*



Source: Web Image

CCC's internships provided the students with first-hand exposure working under a mentor which is usually the best way to bridge the gap between the employer's set of work requirements and academic learning.

Organized by the Personnel Department in Qatar, internships fall under one of CCC's CSR main pillars: Education and Capacity Building and address 2 of the UN's Sustainable Development Goals (SDGs):

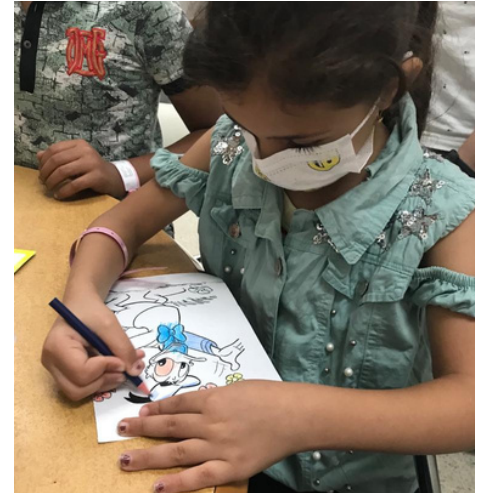
**Goal 4: Quality Education** - Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all, and

**Goal 8: Decent Work and Economic Growth** - Promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all.

## CCC Volunteers Raise Hope for Cancer Children - Egypt

On September 1st, CCC volunteers and some of their family members in Egypt visited the Children's Cancer Hospital, where they spent a few hours conversing, playing, and entertaining children during their therapy sessions. The children, whose ages ranged between 4 and 15 years old, were enthused to receive visitors as well as toys and games which helped them to pass the time during their treatment. CCC also donated some funds to assist the hospital in purchasing needed equipment for cancer treatment.

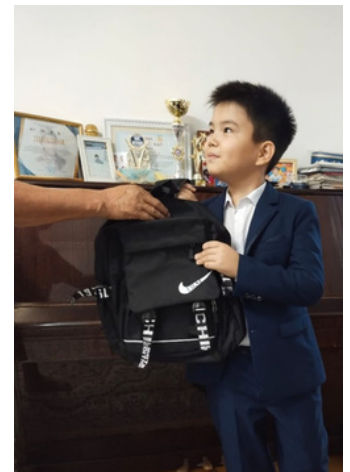
The volunteering activity was an equally inspiring experience for the volunteers who contributed to drawing smiles on the children's faces and instilling courage and hope in the children's journey to fight off the disease.



## School Children in Kazakhstan; a Priority on the International Day of Charity

With the beginning of the school year and on the International Day of Charity, September 5, CCC volunteers in Kazakhstan organized a charity event that targeted school children. The event was organized in coordination with the Office of Employment and Social Programs, the Atyrau Department of Education, and the "Help Mothers" public association, and it provided school children of poor families with school uniforms, backpacks, notebooks, and stationery.

The volunteers worked closely with the "Help Mothers" Association, the local authorities, and schoolteachers, to identify the neediest children of disadvantaged and dysfunctional families as well as children of single mothers raising 2 or more children. Upon compilation of the list and with the support funds provided by CCC, vouchers were distributed to the parents to help them in purchasing the needed supplies for the new school year.



## Volunteers' Good Deeds on World Humanitarian Day - Kazakhstan

August 19th marked the World Humanitarian Day, where CCC volunteers decided to act and organize a visit to a family-type children's village and youth home. Located in the suburbs of Atyrau, the children and youth village houses 58 orphaned children aged between 7-18 years old.

CCC's volunteers visited 6 houses within the children's village, and treated the orphans to a pre-planned lunch, and talked about the upcoming new academic year. All the children were also presented with gifts which included backpacks, school supplies, toys, and sweets. The children were delighted, and as a token of their appreciation, they sang folk songs and read poems to the volunteers. The visit positively impacted the children and the good deeds of CCC's volunteers elevated the orphans' spirit, mental health, and wellbeing.



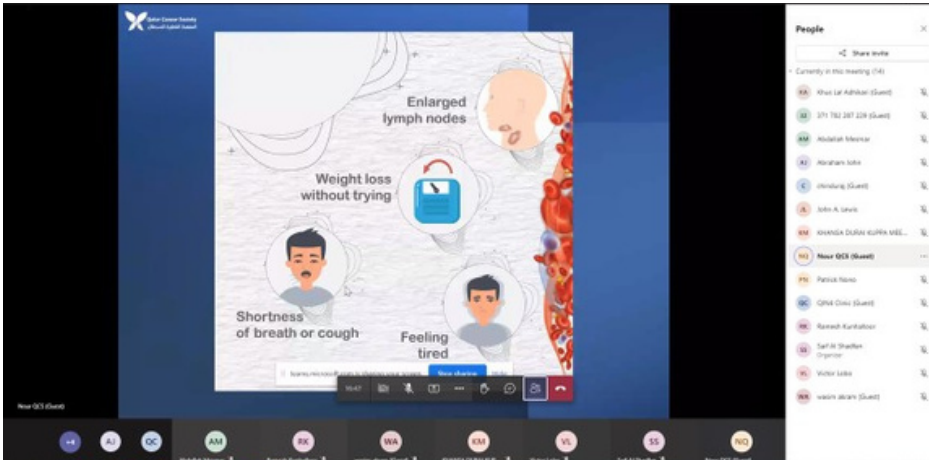
## CCC Children's Retreat at Eurasia - Kazakhstan

In coordination with the regional Public Association of Trade Unions of the Atyrau region, CCC organized a recreational activity for 70 CCC employees' children at Eurasia Wellness Center. Located in the middle reaches of the Ural River, Eurasia is a touristic Center that offers its clients various leisure and sports activities in a relaxing environment.

Divided into two groups, and on two different occasions (in June and July), children aged between 6 and 14 years spent 10 days in Eurasia and were accompanied by the chairman of the Trade Union Association, the security service staff, and doctors of the CCC clinic. The children spent a great time connecting with each other, playing sports competitions, taking river excursions, picnicking, hiking, and watching entertainment shows. The activities were administered by the Center's qualified teachers and sports instructors. The trip added a good new memory to the bank of their childhood moments



### Blood Cancer Awareness at CCC Qatar



In coordination with the Qatar Cancer Society, CSR in Qatar organized an online awareness session for CCC employees. Founded in 1997, the Society is a non-profit humanitarian charity that aims to prevent and control cancer by raising awareness and educating the community, as well as supporting cancer research.

The online awareness session focused on blood cancer and was presented by health educator; Nour Makkia, who talked about the main types of cancer; leukemia and lymphoma, the risk factors that increase the chance of getting the disease, signs, and symptoms, as well as prevention measures. Besides the awareness session, CCC distributed informative awareness materials such as posters and videos to all CCC employees.

CSR hopes to continue its collaboration by engaging staff members in volunteering activities to help assist the Society in the achievement of its mission and programs.

### Appreciation of CCC's Workers on Builder's Day

On August 14, CCC in Kazakhstan, in cooperation with the Trade Union Organization, celebrated Builder's Day by organizing a sports and musical event for CCC and subcontractors' employees at the Tengiz field. The day was inaugurated with the opening remarks of the project manager, Mr. Munir Said, and the Chairman of the Union; Mr. Zhaksylyk Musrepov, who congratulated the team and presented them with thank you letters and symbolic gifts as a token of their appreciation for their hard work.

Even though engineers and architects have their separate professional holidays, Builders' Day is a professional holiday for all people involved in the construction process. It is marked with official ceremonies, concerts, exhibitions, and other festive events. At Tengiz Field, employees relished their day by playing competitive sports games such as mini football, table tennis, tug of war, and arm wrestling, and winners were awarded cash gifts. The day was concluded with a concert where employees enjoyed their time while teamwork and spirit were strengthened.



## Sports Tournament 2022

### Cricket and basketball tournaments in the NFE Project Camp - Qatar



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