



## Launching of CSR Project: Economic Empowerment for Saudi Women

On April 1, in partnership with the Education for Employment, CSR launched the project entitled: Economic Development for Saudi Young Women. The 12-month project aims to address employability and economic development through a demand-driven training linked to jobs as one of the key tools for reducing unemployment and expanding economic opportunities for Saudi youth.

In line with Saudi Arabia's Vision 2030, the project will target 20 underprivileged and unemployed women with education ranging from secondary to undergraduate degrees. The partnership with EFE falls under CCC's CSR mission to improve the social and economic livelihood of youth by developing and supporting educational initiatives that build capacity and empower people.



## World Health Day Celebrated by Giving - Kazakhstan



On World Health Day, April 7, a group of CCC employees donated blood at the Blood Center in Atyrau's Regional Health Department, and a group of volunteers distributed medication kits to 10 families in need.

The volunteers included CCC's clinic doctors, who conducted an inventory of medical supplies, and all excess medication was packaged in a first aid kit and delivered to needy families living in Yerinkali, a rural district of the Atyrau region. Each kit included several medicines for different uses. Upon their delivery, CCC's clinic doctors explained their usage to the 10 families who received them.



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## Planting Hope by Planting Trees in Qatar

On March 31, CCC's volunteers participated in planting 2000 trees in Ras Al Laffan city. The tree planting activity was organized by the Corporate Social Responsibility coordinator in Qatar; Saif al Shadfan with Qatar Energy and three of CCC projects' (NFE EPC1, NFXP, and JSPP) representatives to increase awareness of the importance on planting trees and the role it plays in cooling the environment. Trees absorb massive amounts of carbon emissions which cause climate change, clean the air we breathe, and beautify the city.



## Medication Donation Drive and Nutritional kits for Children to Mark the World Health Day – Athens, Greece

In cooperation with Emfasis Foundation, CSR in Athens organized a volunteering activity on World Health Day that targeted school children in need of support. In just one hour of their time, 5 CCC volunteers packaged 100 nutritional kits which consisted of various snacks for disadvantaged school children. *“Thank you to our super CSR team and Emfasis Foundation for their continuous support and their offer of relief to people in need,”* said Rana Makarem; one of the volunteers who participated in the volunteering action.



As a Covid-19 precautionary measure, many schools in Athens decreed that only children with packaged snacks can attend school. This measure put some financial stress on families that could not afford this extra cost. To this effect, Emfasis has been supporting these families in various ways in order to help them keep their children enrolled. *“It was a wonderful experience for a great cause! The feeling of knowing you are helping those in need and making a difference is very touching”* said Vanessa Manoura who also took part in the packaging activity.



CCC's contribution and the volunteers' time and effort will assist 100 children. Volunteer Karim Zein who felt happy to take part said: *“it is humbling to realize how impactful even minor efforts can be; and this is only made possible by actual participation.”*

On the same day, CSR launched a medication donation drive among employees to provide them with the opportunity to donate any left-over medicine to those living in poverty and do not have access to medicine. The donated blood pressure, heart disease medication and paracetamol and Covid Self-tests will be given to the social pharmacy in Maroussi that caters to the needs of the poor.

## Tree planting for Cleaner Air in Kazakhstan

On April 16, CCC in Kazakhstan bought and planted 700 trees and tree seedlings in 4 locations: the Besiktin secondary boarding school, the secondary school No. 39 located on the outskirts of Atyrau, and at CCC's accommodation camps of Atyrau and Tengiz field. While 100 tree seedlings and shrubs acclimated to local conditions were planted in the two schools, 500 trees were planted in Tengiz field and 100 in Atyrau.

The activity aimed to raise awareness among school children about the benefits of tree planting, such as reducing the negative effects of gas pollution and dust. CCC's volunteers worked tirelessly to plant tree seedlings, including pyramidal poplar, green ash, maple, and elm trees. All newly planted trees were watered, and organic fertilizers were applied to feed the soil and sustain the seedlings.



## Give something to those who lost a lot...



In its mission to support disadvantaged populations, CSR engaged Rabi Daoud; Proposal Leader from the Sales and Proposals Department in Athens to translate documents from Greek to Arabic for the Smile of the Child NGO. The documents included information to help children and adults in dealing with difficulties and arduous situations.

The first document included information about children's SOS Help Line operated by the NGO and staffed with specialized psychologists and social workers who play a key role in preventing and dealing with physical, psychological, and sexual violence that children face.

The second document included tips for parents on the prevention of children's disappearance and tips for children on what to do in case they are lost. The third document included information on how to talk to children about what is happening in the world such as disasters, tragedies, displacement, and wars which they are exposed to through social media or via the internet. The fourth document included information for parents and teachers on how to deal and manage children's emotions if they are exposed to news about wars in the world.

Daoud was very happy to volunteer knowing his time will help parents and children in facing challenges, he said: **"I enjoyed every moment I spent in the translation of the leaflets knowing they will help Arab refugees who end up in Greece or they could lead to saving someone's life or improving its quality."** The Smile of the Child will distribute the translated documents to refugees, families and some will be posted on their social media.

## Ramadan - Food Vouchers for the Disabled - Kazakhstan



On April 14, and during the month of Ramadan, CCC in Kazakhstan provided 70 people with disabilities with food vouchers worth of 10,000 tenge each. The initiative was coordinated with Atyrau's Department of Coordination, Employment and Social Protection, the Society of the Disabled, as well as with the mayors of the suburban villages of Kayyrshakty and Yerkindala, with whom 70 people from a number of socially vulnerable segments of the population were identified to receive the food coupons. The food vouchers were distributed during an event held at the Society of the Disabled.

## Feed a Family this Ramadan - Athens, Greece

From the 7th until the 21st of April, CSR organized a Feed a Family Ramadan Food Drive amongst staff who donated a total of 167 kilos of basic foods. Moreover, CCC donated a total of 67 kilos of foods including olive oil, sunflower Oil, sugar, rice, flour, pasta, lentils, and beans. The initiative was organized with the Goodwill Caravan (GWC); a non-profit organization that caters to the needs of disadvantaged populations such as refugees, with special focus on emergency aid distribution, sheltering and providing legal and medical support to the most vulnerable.

On April 21st, two of CCC's volunteers; Rana Makarem, and Dimitra Ntalachani transported the food donations to GWC's warehouse where they helped in organizing and packaging all the donations. The packaged food boxes were delivered to 20 families (48 beneficiaries of GCW) from Afghanistan, Iran, Syria, and Egypt.



### Employee Welfare Activities on World Health Day CCC in Kazakhstan

On the occasion of World Health Day, the management of the CCC undertook several initiatives to promote and increase awareness about the importance of health and well-being of employees. CSR organized a health seminar, basic health screening, and a sports activity for staff in Atyrau and Tengiz field.

The health seminar held at CCC's Atyrau camp premises aimed to increase awareness about the importance of maintaining good health. The seminar was inaugurated by Deputy Director-General; and CSR Lead Coordinator; Amin Mushtaha, before giving the floor to the clinic doctors; Dr. Marat Kydyrbayev and Dr. Zhanna Turganbayeva who talked about the importance of taking care of one's own health, and the significance of going for regular visits to doctors for check-ups. They also talked about protective and preventive measures against the coronavirus, and the importance of the recovery process.



On the same day, employees were given the opportunity to visit the doctor's clinic for basic health screening tests to determine the presence of diseases and adverse health conditions prior to the onset of signs or symptoms as well as to identify risk factors that contribute to the occurrence of disease. Some of the tests included: temperature measurement, blood pressure screening, and visual examination of the body among others.

In Tengiz field, and to highlight the importance of physical activity in controlling weight, reducing the risk of heart disease, and improvement of mental health, a mini-football competition was held after working hours among CCC employees and CCC's contractors. Five teams participated and the winners of the 1st, 2nd, and 3rd places were awarded cash prizes.

The employee welfare activities that aimed to preserve the health of employees and their family members motivated staff members and created more health awareness.



## World Health Day - Announcement of Health Champion Awards in Saudi Arabia



CSR in Saudi Arabia chose April 7; World Health Day as the day to announce CCC's 5 health champion award winners to highlight the importance of physical fitness on health. A celebratory event was organized at South village BACS recreation center where the camp managers delivered a message on the significance of health and fitness. The criteria for winning included regularity in attendance of fitness sessions, and the ability to reduce body weight by at least 5 kg within 3-6 months. The five winners: Jitendra Kumar Saini, MD Tahir Sheikh, Marouf Muhammad, MD Ramzan, and Jedee O-Leippan received award certificates and trophies.

CCC's fitness program at BACS is spearheaded by the Welfare Department and the gym instructor; Rainier Noche, who in the midst of the Covid 19 pandemic, when the gym was closed down, kept the momentum going by introducing the field exercising program for CCC employees who wanted to stay fit and lose weight. The gym instructor provided program participants with individualized fitness plans to achieve their fitness goals, and monitored their progress at regular intervals.

## Mini-Football Competition on Labor Day

On May 1st, on Labor and Unity Day of Kazakhstan, CCC with the trade union organization of the Tengiz field organized a small football competition among employees. A total of 17 teams competed against each other and the first, second, and third-place winners received cash prizes

The 1st place winners were awarded 100,000 tenge, the 2nd place winner received 70,000 tenge, and the 3rd place winner received 50,000 tenge. In addition, a best player cash award was given to Karshyga Dastan, and the best goalkeeper award was given to Aidar Sabyrgaliyev.



## Foundation Day Carnival - Saudi Arabia

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## Other Ramadan Related Activities

Saudi Arabia



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Kazakhstan



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