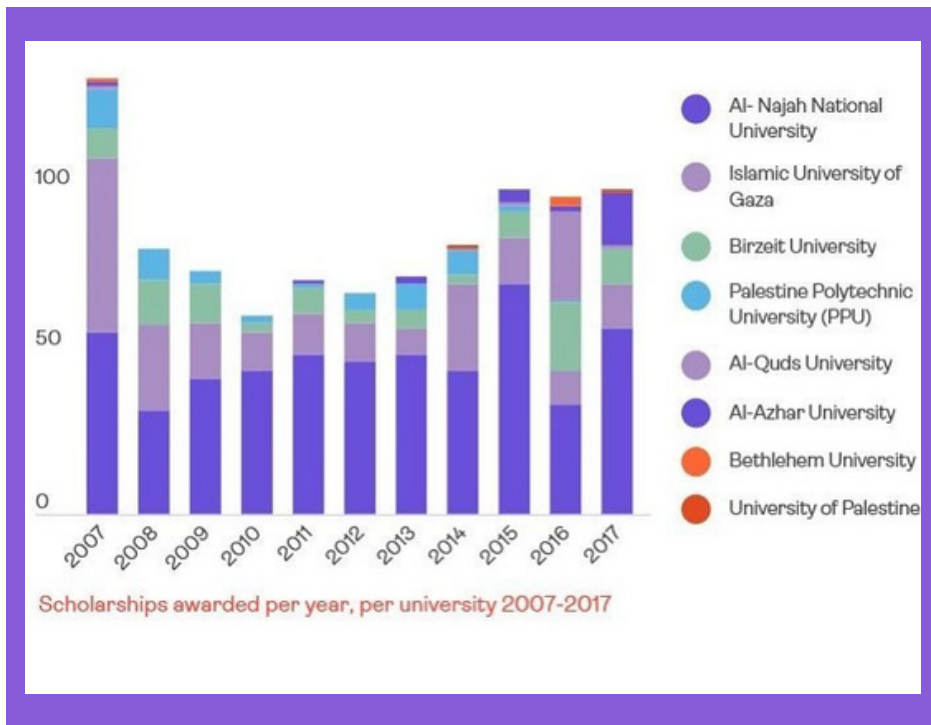




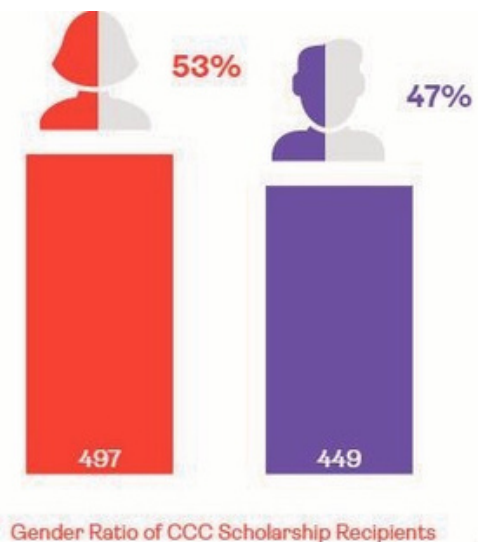
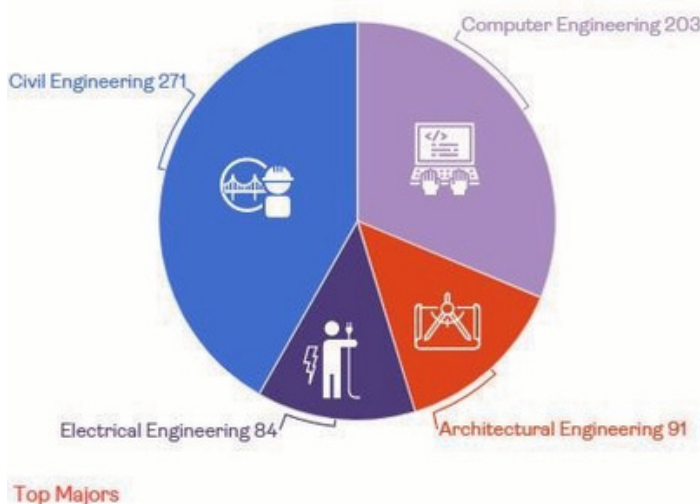
CCC Supports Excellence in Education for Palestinian Youth

CCC's 14 years of collaboration with the Qaddumi Foundation (QF) resulted in the education of 946 Palestinian students in various engineering categories. Today the majority of students have graduated from eight Palestinian universities, and are actively engaged in creating a career, and bringing affluence for their communities, and Palestine as a whole.



In 2007, CCC partnered with QF to support undergraduate students under the Hani Qaddumi scholarship program of the Foundation by providing \$2.2 million. CCC supported 11 rounds of scholarships (2007-2017) and 53% of the scholarships were awarded to females and 47% were awarded to males chosen from 11 different cities across the entire West Bank and the Gaza strip. In addition to the 11 regular rounds, CCC supported an exceptional round of scholarships for 41 students under the *WAJEBNA* initiative of the Foundation; a special scholarship that targets students from Jerusalem.

CCC's and QF's shared values, and commitment to education provided the 946 Palestinian youth with their basic right to education and an opportunity to lead sustainable and prosperous lives. Education and capacity building is one of CCC's CSR priorities, and CCC's 14 years journey with QF contributes directly to the Sustainable Development Goals of the United Nations; particularly to Goal 1: no poverty, Goal 4: Quality Education, and Goal 8: Decent Work and Economic Growth.



International Day of Education: CSR Highlights CCC's Commitment to Supporting Educational Programs, and employees in the UAE Support Education in their own way...



On the occasion of the International Day of Education, January 4th, CCC employees in the UAE donated 77 books and novels to the library of Amity International School in Abu Dhabi and the Emirates Red Crescent. Twenty-nine novels went to support and enrich the library of the School, and the forty-eight books donated to the Red Crescent will go towards supporting their programs, especially those that provide humanitarian assistance to vulnerable people such as orphans and the needy.

In addition, CSR produced the below infographic depicting CCC's CSR commitment to education and capacity building by providing some examples of implemented educational projects that impacted and improved the socio-economic status of youth, women and underprivileged and marginalized in countries where CCC conducts its business.



JAN. 24 INTERNATIONAL DAY OF EDUCATION

Education is a substantial human right, a powerful tool for sustainable development and a prerequisite for the elimination of disparities. It provides the opportunity for all to have a prosperous and happy life.

CCC'S CSR EDUCATIONAL PROJECTS AND INITIATIVES INCLUDE:

Establishment of **Engineering Vocational Training Centers** in Kazakhstan, China, Saudi Arabia, Oman and Jordan which trained around 35,000 people in Welding, Pipefitting, Scaffolding, Masonry, Electrical, Steelfixing, Carpentry, Plumbing, Pipefitting.

Partnered with **Africa Research Excellence Fund** to provide grant writing skills workshops for African health researchers to assist them in soliciting research funding and producing internationally impactful health research outputs.

Partnered with **Al Fanar** to train women in best agricultural and farming practices, techniques and business skills, thus helping them improve their economic status by earning more income from their crops and livestock.

Partnered with the **Education for Employment (EFE)** to create a Mini-MBA Business Training Program and a Construction Management Program to improve the future of youth in the Middle East and North Africa. CCC provided job opportunities to those who succeeded in the educational programs.

Partnered with **Zhurekten Zhurekke Public Fund** in Kazakhstan to train underprivileged women in various trades and professions as well as in career development guidance workshops.

Developed **Mentorship Programs** to assist disadvantaged youth in identifying career goals, and in developing the skills needed to achieve their goals.

4 QUALITY EDUCATION



CCC'S COMMITMENT

CCC's commitment to building capacity and increasing the number of educated youth and adults has chosen **EDUCATION AND CAPACITY BUILDING** to be one of its corporate social responsibility priorities with focus on improving the social and economic livelihood of marginalized and underprivileged communities and increasing their chances for employment. CCC brings this commitment to life by developing partnerships with various entities and organizations to implement educational and capacity building initiatives in communities in which it operates.

Recycling of Computers, Office Equipment, and Furniture for a Good Cause Kazakhstan



On two different occasions, CCC in Kazakhstan donated computers, printing office equipment, computer accessories, and office furniture to support the work of three organizations. Some computers and equipment went to the Regional Society of the Disabled in Atyrau. The Society caters to the needs of more than 800 disabled and to socially vulnerable and low-income families. The computers will be used by the Society to automate, compile, and update necessary information about its beneficiaries in its database. They will also facilitate the daily work of the 12 administrative staff and will be used by the beneficiaries who often come to the Society for their e-learning.



In addition, CSR in Kazakhstan coordinated the donation of used computers, printers, office furniture and computers accessories from CCC's Tengiz Project to benefit Atyrau's Veterans Association and the Young Rescuer Public Foundation. The Veterans Association serves 62,000 veterans, and helps them in improving their housing conditions, and provides them medical and other types of services. The Young Rescuer Foundation serves 50 school students aged 10-16 years. The Foundation provides the students with practical rescue skills training in emergency situations, guidance on their basic legal rights, as well as improving their physical fitness by introducing them to a healthy lifestyle.

The three organizations lack governmental support and depend on the support of the private sector operating in the region to serve their beneficiaries. CCC's donation will improve their workflow efficiency and productivity thus, providing better service to their beneficiaries.

CCC Volunteers Help NGOs by Providing Translation Services

CCC volunteers in Athens, have been active in translating educational material and program reports to assist two NGOs. In February, **Rashid Ennimer** assisted **Desmos** by translating the organization's program report from Greek to English. The 15-page translation of Desmos' final report on its youth program will help Desmos in soliciting additional financial support for its program.

With **Safe Water Sports** (SWS) organization, CCC volunteers; **Nabil Najjar**, **Basheer Abu Eid**, **Rama Dajani**, **Jinan Samman** (wife of Wissam Mikati), and **Rabi Daoud** translated 4 mini educational books and a teachers' manual on safety at sea and in swimming pools. The educational books aim to increase awareness amongst children about safety precautions in order to avoid and decrease the number of water-related accidents.

Since September 2020, the educational program of SWS has been officially included in the Skills Workshops of the Ministry of Education in Greece, giving the opportunity to teachers to attend seminars on how to teach the material too. In addition, the program has been added to the official curriculum of elementary schools in Greece and it targets 2nd to 6th-grade students.

The volunteers translated the 2nd, 3rd, 4th, and 6th grade books as well as the teacher's manual from Greek to Arabic. The translation of the books into Arabic, will be used by SWS to increase its outreach and spread awareness among children living in the Middle East and the Gulf.

World Cancer Day Awareness

On World Cancer Day, CSR distributed an awareness poster to all employees highlighting facts about cancer and providing tips for reducing the risk. By raising awareness, and prompting personal, collective and government action will have an impact on the world where millions of preventable cancer deaths are saved and access to life-saving cancer treatment and care is available for everyone.



The poster features a vertical orange bar on the left with the text 'WORLD CANCER DAY' in large white letters and 'Our time to act is now' in smaller white text. At the top of the orange bar is a logo consisting of a black triangle with a white circle in the center, containing a red cross and the letter 'C'. To the right of the orange bar is a white background with a colorful ribbon logo at the top right, featuring a black ribbon, a blue ribbon, a purple ribbon, a pink ribbon, and a red ribbon, with the text 'CCC CSR' below it. The main text on the white background includes a section titled 'Cancer Awareness is Key' with a bulleted list of facts, a section titled 'Cancer Prevention; Tips to Reduce Risk' with a paragraph of text and a numbered list of five tips, and a source list at the bottom.

February 4

WORLD CANCER DAY

Our time to act is now

Cancer Awareness is Key

- 10 million people die from cancer every year.
- Cancer is the second-leading cause of death worldwide.
- At least one-third of common cancers are preventable and millions of lives could be saved by implementing resource appropriate strategies for prevention, early detection, and treatment.
- People think that having cancer is their fate however approximately 30% of the cases can be cured and prevented.

Cancer Prevention; Tips to Reduce Risk

What's known about cancer prevention is still evolving. However, it's well-accepted that your chances of developing cancer are affected by the lifestyle choices you make. Simple lifestyle changes can make a difference. Consider these cancer-prevention tips.

1. *Eat a balanced healthy diet*
 - a) Eat plenty of fruits and vegetables
 - b) Maintain a healthy weight
 - c) If you choose to drink alcohol, do so only in moderation
 - d) Limit processed meats
2. *Do regular physical activity*

As a general goal, include at least 30 minutes of physical activity in your daily routine — and if you can do more, even better.
3. *Don't use tobacco*

Avoiding tobacco, or deciding to stop using it, is an important part of cancer prevention.
4. *Protect yourself from the sun*
 - a) Avoid midday sun. Stay out of the sun between 10 a.m. and 4 p.m., when the sun's rays are strongest.
 - b) Stay in the shade.
 - c) Use sunscreen. Use sunscreen with an SPF of at least 30.
 - d) Avoid tanning beds and sunlamps. These are just as damaging as natural sunlight.
5. *Get regular medical care and screenings*
 - a) Regular self-exams and screenings for various types of cancers can increase your chances of discovering cancer early when treatment is most likely to be successful.
 - b) Ask your doctor about the best cancer screening schedule for you.

Sources: World Cancer Day - <https://www.worldcancerday.org/what-cancer>
Mayo Clinic - <https://www.mayoclinic.org/healthy-lifestyle/adult-health/in-depth/cancer-prevention/art-20044816>

Awareness and Recognition of CCC Women Employees on International Women's Day

March 8, marks the International Women's Day as a global day to celebrate the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating gender equality and activities are regularly held worldwide as groups come together to celebrate women's achievements or rally for women's equality.

This year CCC celebrated the day by recognizing and distinguishing 7 employees from CCC's areas of operation in Kazakhstan, Greece, Saudi Arabia, UAE, Mozambique and Egypt either for their achievements or for their excellence and outstanding performance at work. These exceptional women include:

1. Amaal Alwahedi, HSE Officer - UAE
2. Mashaal Al Dawsari, Legal Advisor - Saudi Arabia
3. Selbayeva Almagul Kabdulovna, Industrial Relations Manager - Kazakhstan
4. Iria Duarte, Senior Secretary, and Accounts Assistant - Mozambique
5. Io Chroni, Senior Insurance Officer - Greece
6. Maha Doukanish, Marketing Assistant - Egypt
7. Serene El Kreidli, Head of Technical Support - Egypt



Iria Duarte
Mozambique



Mashaal Al Dawsari
Saudi Arabia



Io Chroni - Greece



Selbayeva Almagul
Kabdulovna - Kazakhstan



Amaal Alwahedi - UAE



Serene El Kreidli
Egypt



Maha Doukanish
Egypt

Breaking the Bias (#BreakTheBias) is this year's theme for International Women's Day which focuses on gender equality, and a world free of bias, stereotyping and discrimination. In this context, CSR produced an awareness-building poster (see below) which included a message from CCC's Chairman, engaged staff members, and highlighted the importance of decreasing biases and misconceptions for the purpose of creating a more inclusive and gender-equal world.



MARCH 8 | INTERNATIONAL WOMEN'S DAY

Together we can #BreakTheBias

The International Women's Day this year focuses on Breaking the bias... It is all about gender equality, equity, and inclusion. To have a more inclusive and gender-equal world, we can all choose to:

1. be fair and unbiased,
2. decrease misconceptions by relying on facts, and
3. be impartial and non-discriminatory

Together with our understanding and awareness we support and generate women's equality.



Nigeria



Greece



Nigeria



Qatar



Mozambique



Kazakhstan



Kazakhstan



Mozambique



Qatar



Greece

Message of CCC's Chairman; Mr. Samer Khoury

“ Many of us in the corporate world, forget the importance of women, both in our homes and in business. Women, in my humble opinion are more accurate, more passionate in what they believe in, and more persistence in achieving their goals. Above all they never accept to compromise their basic principles and values.

WISHING YOU ALL A HAPPY INTERNATIONAL WOMEN'S DAY



CCC in Egypt and Kazakhstan Celebrate Women's International Day with Flowers, Gifts and Awards

To appreciate and celebrate International Women's Day, CCC in Egypt and Kazakhstan distributed flowers to all women working at Cairo's and Atyrau's Area Offices. In addition, a sports competition and musical event was organized by CSR at Tengiz field with the participation of all women working there, the project director, CSR's Lead Coordinator, and the chairman of the trade union. The congratulatory speeches were followed by the presentation of appreciation letters, gifts and awards to the winners of the sports competition. The events of the day in both Egypt and Kazakhstan built a positive vibe, motivated everyone, and strengthened the employees' team spirit.



Kazakhstan



Kazakhstan



Egypt



Kazakhstan



Kazakhstan



Egypt

Sports and Team Building Activities in Kazakhstan

On the occasion of Kazakhstan's national Nauryz holiday, a team-building and sports event was organized for CCC's employees in Tengiz Field project. Various sports activities and competitions were held in the presence of CCC's project coordinator; Timothy Ashton, and the trade union's chairman; Zhaksylyk Musepov. The sports included mini-football, table tennis, weight lifting, arm wrestling among other activities which strengthened employees' motivation and team spirit as well as highlighted cultural diversity, and religious tolerance.



"We do not inherit the earth from our ancestors, we borrow it for our children"

Lester Brown

On March 10, 2022, Ninety of CCC's volunteers joined the turtle beach clean-up day organized by Qatar Energy and the Ministry of Municipality and Environment (MME), to clean the North Beach of Ras Laffan Industrial City. The Voluntary Beach Clean-up Day aimed to increase awareness about the importance of protecting the environment specifically the ocean, which produces half of the oxygen in the air we breathe, and is the habitat for all marine life.



By protecting and preserving the environment, we are ensuring that future generations have clean air to breathe, fresh water to drink and a healthy environment to live in. Author of the book, *The Global Economic Prospect*, Lester Brown's statement **"We do not inherit the earth from our ancestors, we borrow it for our children"** meant just that. We should be environmentally aware and instead of living just for today and gratifying our own immediate needs, we should think about how our current actions will affect the planet and future generations.

CCC's volunteers included employees from 3 projects in Qatar: North Field East Onshore Project EPC1 Package (NFE1), Jet A1 Supply Pipeline Project (JSPP), and North Field Expansion Pioneer Camp (NFXPC). In four hours the volunteers collected all kinds of waste that could be very harmful for marine life, and learned that by keeping their environment trash free they help protect and preserve marine life, and that each individual can protect the ocean's ecosystem by playing their part in keeping the beaches clean.



CCC Volunteers Give the Gift of their Time - Egypt



On March 24, 17 CCC volunteers spent 3 hours of their time packaging 500 boxes of dry food for needy families in Egypt. The volunteering activity was organized with Misr El Kheir Foundation, who will distribute the food boxes during the holy month of Ramadan. Misr El Kheir is a non-profit organization with a mission to contribute to the development of individuals and serve them in the hope of eliminating unemployment, illiteracy, poverty, and disease.



World Water Day: "Groundwater; Making the Invisible Visible"

On March 22, CSR distributed the below poster about water preservation and the importance of groundwater as it provides drinking water entirely or in part for as much as 50% of the global population and accounts for 43% of all of water used for irrigation.

March, 22

WORLD WATER DAY

GROUNDWATER: MAKING THE INVISIBLE VISIBLE

The theme of World Water Day this year focuses on the importance of groundwater and its impact.

- 1 Almost all of the freshwater in the world is groundwater, supporting drinking water supplies, sanitation systems, farming, industry and ecosystems.
- 2 2 billion people currently live without access to safe water.
- 3 In the driest parts of the world, it may be the only source of water people have.
- 4 In many places, human activities over-use and pollute groundwater.

WAYS TO PROTECT & CONSERVE GROUNDWATER

Since groundwater is an important and vital resource, conserving the quantity of groundwater is essential. By simply reducing the amount of water that we use, our water supply will last longer.

Spread the Word

- Reduce Chemical Use**
Use fewer chemicals around your home & yard, and make sure to dispose of them properly.
- Don't Let It Run - Shut off the water** when you brush your teeth or when shaving.
- Water Wisely**
Water the lawn and plants during the coolest parts of the day and only when they truly need it.
- Go Native**
Use native plants in your landscape. They don't need much water or fertilizer.
- Reduce, Reuse & Recycle**
Reduce the amount of "stuff" you use and reuse what you can. Recycle paper, plastic, cardboard, glass, aluminium and other materials.
- Fix the Drip**
Check all the faucets, fixtures, toilets, and taps in your home for leaks and have them fixed, or install water-conserving models.
- Manage Waste**
Properly dispose of potentially toxic substances like unused chemicals, pharmaceuticals, paint, motor oil, and other substances. Contact your local health department to find one near you.
- Wash Smarter**
Take short showers, and challenge your family members to do the same! Also, make sure to only run full loads in the dish and clothes washer.
- Use Natural Cleaning Products**
Use all natural/nontoxic household cleaners whenever possible. Materials such as lemon juice, baking soda, and vinegar make great cleaning products, are inexpensive, and are environmentally friendly.

Sources
Groundwater Foundation
UN Water - World Water Day

Water Preservation Invitation, and River Clean-up in Qatar and Kazakhstan

On the occasion of **World Water Day**, and before the spring flooding, 35 CCC volunteers in **Kazakhstan** cleaned the water protection zone of the Ural River. About 4 tons of debris and waste were collected and placed in Atyrau's garbage dump. The river flowing through Kairshakhta district of Atyrau is often used by many residents of the area as a resting and recreational spot and is a place where amateur fishermen visit during the year to fish. Cleaning the riverbank before the melting of the snow, was a very timely volunteering activity to preserve and protect the river from waste contamination.

In **Qatar**, CSR focused on the importance of water conservation to ensure availability for future generations and invited all project staff to take an active role in conserving the use of water in the project and at home. A flyer providing simple water-saving ideas was distributed to all project staff.

Kazakhstan



Qatar

FEATURES:

- A Displacement Bottle is something that takes up space in the back of the flush tank.
- So, when you flush, less water will refill into the tank. Thus, saves water every time you flush.
- Simple. Cost effective solution
- Can use more number of bottles, depending upon tank size.

DISPLACEMENT BOTTLES IN FLUSH TANK

Toilet Flush Capacity
1.7 Gal

With Displacement Bottles 1.4 Gal

Water Saved
0.3 Gal/Flush

For 100 employee's in an office, assuming each employee uses the flush 4 times/day, the amount of water saved will be:

**106 Gallon/Day
2750 Gallon/Month**

LIFE DEPENDS ON WATER AND WATER CONSERVATION DEPENDS ON US!

FEATURES:

- Housing constructed of solid, low-lead brass with high-polished chrome finish
- Installs easily without tools
- 0.5 GPM is 54% more efficient than Bubble Spray
- Guarantees a consistent flow rate across a wide range of pressure
- Dual-thread connection
- Fits most male and female threaded faucets

SPECIFICATIONS:
Needle Spray, 0.5 GPM Flow Rate

NEEDLE SPRAY AERATORS

With Bubble Spray
1.08 GPM

With Needle Spray
0.5 GPM

Water saved
0.58 GPM

For 100 employee's in an office, assuming each employee uses the tap for 2 minutes, the amount of water saved will be:

**116 Gallon/Day
3016 Gallon/Month**

