



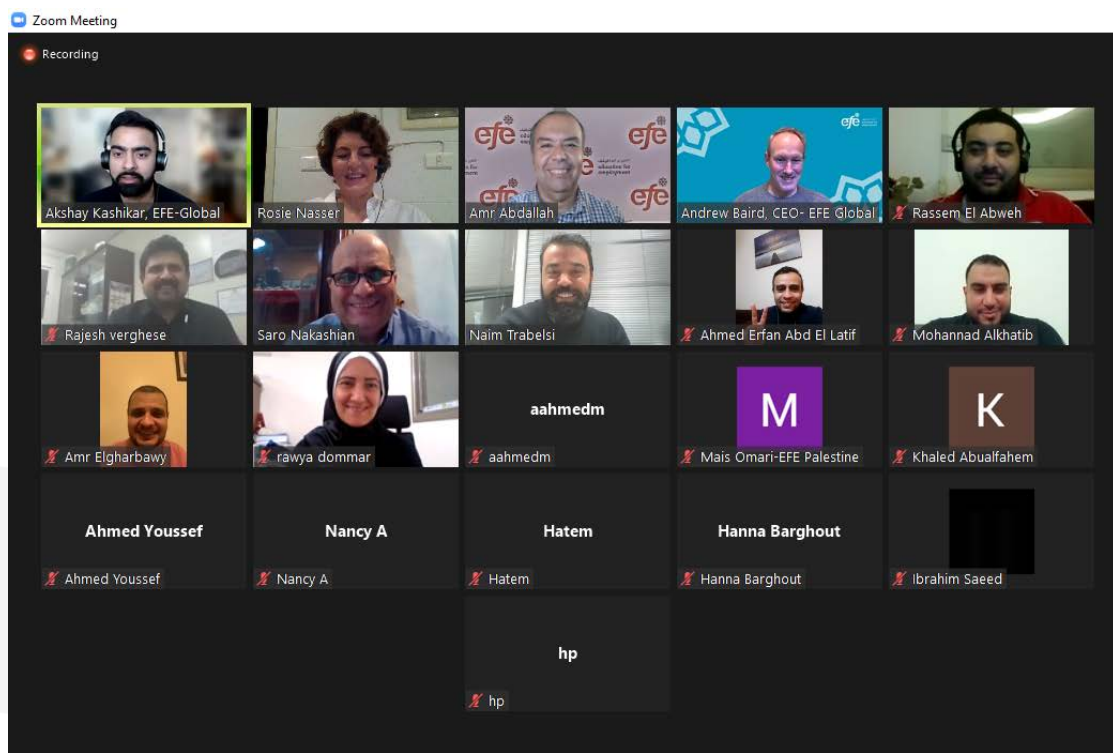
CSR NEWS



December 2021 – January 2022

CSR Launches a Mentoring Program with Education for Employment

In December 2021, CSR launched its youth mentoring program in partnership with the Education for Employment. The program targets Palestinian youth to help them stand on their feet, empower their mindset and increase their opportunities for a self-sustainable life. CSR has recruited 21 CCC volunteers who have been matched with their mentees, and some have already conducted their first introductory sessions.



Mentors' Orientation Meeting

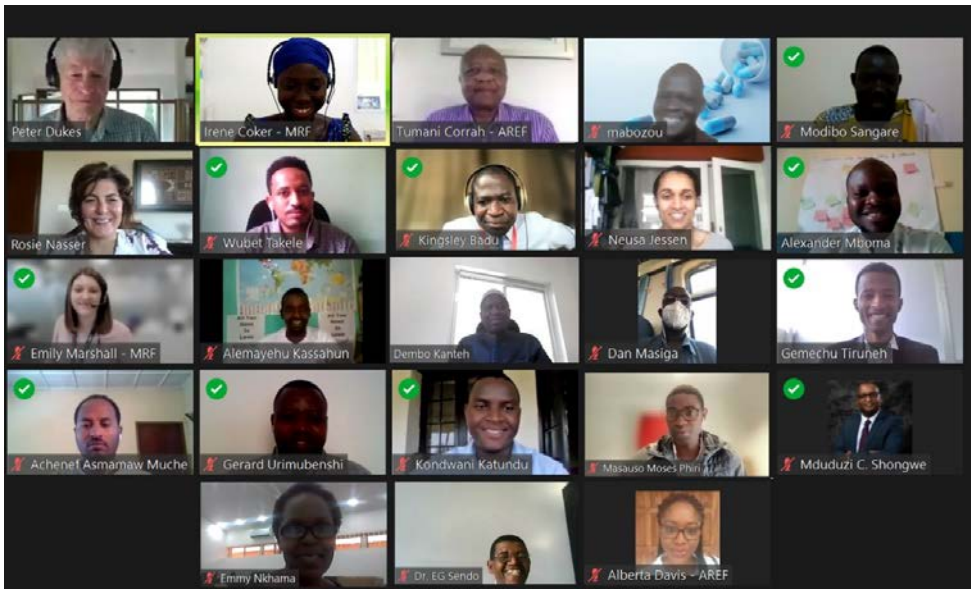
The volunteers include employees from Qatar, Greece, Saudi Arabia, Egypt, Jordan and the UAE, who will be providing 12 mentoring sessions to:

- Guide the mentees in identifying career goals, objectives and aspirations (Career Development)
- Support the mentees in the development or enhancement of skills needed to achieve goal(s) (Skills Enhancement)
- Support and provide insights to enhance performance and development of mentee's professional journey
- Expose the mentees to opportunities for creating new professional relationships (Networking)

The mentoring program falls under CCC's commitment to help those most in need and contributes to the following sustainable development goals of the United Nations: Goal 1: No Poverty, Goal 4: Quality Education, and Goal 8: Decent Work and Economic Growth.

CCC Supports Health Researchers across Africa

In partnership with the **Africa Research Excellence Fund (AREF)**, two grant writing skills workshops for African health researchers were held to assist talented early-career researchers improve their grant writing skills and increase their chances of winning research funding, and producing internationally impactful health research outputs. The two-week workshops consisted of eight virtual three-hour sessions, delivered by a team of expert facilitators with a range of experiences in grant writing, researcher development, and project management. The course was designed to build participants' skills and ability in grant proposal development, career planning and proposal project management.



The first CCC sponsored workshop targeted biomedical post-doctoral women researchers in Africa, and the second workshop targeted researchers working in under-served countries in Africa that find it even harder to access the development opportunities needed to progress their careers and undertake internationally-competitive health research. Workshop participants included researchers from eight underserved countries who had not previously been targeted.

The partnership with AREF falls under CCC's CSR mission to improve the social and economic livelihood of marginalized communities by developing and supporting initiatives that build capacity and empower people. The workshops helped the health researchers in defining their research focus, developing a well-written research proposal, planning a project proposal and budget, and gaining an understanding of the international and national research funding landscape.

Unused Medicines Put to a Good Use - Greece



In response to the unused medication drive initiated by CSR in Athens on November 15, CCC employees donated 870 medication pills, 70 vials, 5 boxes of sterilized gauze, 1 box of eye drops and 2 boxes of face mask to the Social Pharmacy of Marousi. The pharmacy, on a monthly basis, serves around 500 people who are in poverty or at risk of poverty and who lack medical care. Upon prescription, the pharmacy provides free medication to those most in need.

According to the Ministry of Health in Greece, it is estimated that every year, medicine worth of one billion Euros end up in the trash. Many of these medicines that end up in the landfill and drainage, are dangerous for the environment and the public health, as they return to the human organism through the food chain. **Donating unused medication or medical supplies does not only help the 1,900,000 people who live below the poverty line in Greece but also protects our ecosystems.**

Merry Streetmas; a Christmas Treat for People in Need

To bring the Christmas cheer to those living on the streets under very difficult conditions, CSR cooperated with Emfasis Foundation to help them organize a Christmas event for the homeless. CSR in Athens engaged staff members in baking sweets and cookies, and cupcakes and in preparing Christmas cards and wrapping Christmas gifts for children and adults living on the streets.

Emfasis is a humanitarian foundation based in Athens. It caters to the needs of the homeless, the unemployed, families who live below the poverty line and supports socially excluded families who live in distress. Through their presence on the streets of greater Attica, the Foundation provides humanitarian help, counseling, and family support by cultivating trusting relationships with those living on the streets and implementing programs to meet their basic needs.



Independence Day Charity in Kazakhstan



On the eve of Kazakhstan's State Independence Day, CCC's Corporate Social Responsibility Department organized a charity event to provide various toys and gifts to 50 children with disabilities. The charity was coordinated with the Department of Coordination, Employment and Social Protection, the Association of the Disabled in Atyrau, and mayors of the suburban villages of Kayyrshakty and Yerkindala.

Aid Distribution with the Goodwill Caravan

From the 9th until the 23rd of November 2021, CCC's award winning volunteer; Abdallah Yamin volunteered with the Goodwill Caravan (GWC) to assist them with their Aid Distribution Program. GWC is non-profit humanitarian charity which carries out refugee protection projects including emergency aid distribution, sheltering the most vulnerable, and legal and medical support for refugees in the UK and Greece.

Yamin was responsible for preparing the donation packages which included toothbrushes, toothpaste, masks, soap, wet napkins and diapers. Access to these hygienic essentials which most of us take for granted is a necessity and a basic right. Yamin also participated in the distribution of the packages to the beneficiaries of the Goodwill Caravan beneficiaries who included immigrants from South African countries Iran, Syria, and Pakistan.

Providing Pensioners with Access to Information – Kazakhstan

CCC volunteers took it upon themselves to research and create a database of people who are interested in getting the local newspapers but for financial reasons are not able to. From the database 100 pensioners with low income were chosen to get a free subscription to Ken Zhylyoy newspaper for 2022. The CSR activity was coordinated with the local executive bodies especially in identifying those in need, and those who do not have smartphones, and their only source of information is the local media.

CCC volunteers distributed the newspaper subscription receipts to the pensioners, who now have access to read the news, and get acquainted with information about events taking place in the region.



CCC Celebrates the Efforts of Volunteers on International Volunteer Day

CCC celebrates the International Volunteer Day by recognizing and appreciating its volunteers. Celebratory events were organized and held by CSR in Saudi Arabia, Kazakhstan, Greece, Oman and the UAE in which best volunteer awards were presented, and certificates of appreciation were distributed to those who volunteered in 2021. While in Greece, the best volunteer awards went to Mr. Manar Shami and Mr. Abdallah Yamin, in Oman the best volunteer award went to Mr. Adil Al Jabri.

On December 5 of each year, the International Volunteer Day, is viewed as a unique chance for volunteers and organizations to celebrate their efforts, to share their values, and to promote their work among their communities, non-governmental organizations (NGOs), United Nations agencies, government authorities and the private sector.



UAE



Kazakhstan



Oman



Saudi Arabia



Greece



CCC'S CORPORATE VOLUNTEERING PROGRAM

October 2018 – December 2021

126

Community Projects

1,040

Volunteers

12,306

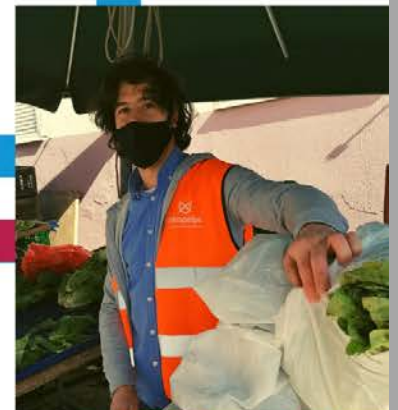
Volunteered Hours

15

Countries

251,077

Beneficiaries



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