



CSR NEWS



June - July 2021

Pro bono Volunteerism at CCC: Leadership and Management Skills Training Course

From June 22 until July 9, 2021, CCC in partnership with Odyssea launched an online Leadership and Management Skills Training course for refugees, asylum seekers, and low-paid and part-time beneficiaries of Odyssea. The three-week course was delivered by CCC's head of Training and Development; Dr. Manar Shami who volunteered his time and expertise to provide 16 participants with the knowledge and skill to enhance their employability opportunities, and their professional lives.



The course was offered on a pro bono basis through CCC's CSR Corporate Volunteering Program which was established to engage CCC's employees in giving back to society and to contribute to the socio-economic development of communities by injecting time and talents in many sectors including education, capacity building, health, environmental sustainability, poverty reduction, and helping refugees and disadvantaged people in general.

The participants attended training sessions on communication skills, time management, public speaking, problem solving, decision making, team work, and motivation and delegation. Upon completion of the course the participant earned certificates of completion with 18 Professional Development Units (PDUs) from the Project Management Institute (PMI).



Be a Mentor with Odyssea and CCC's Mentorship Program

In Collaboration with Odyssea, CSR has recently established a **Pilot Mentorship Program** to provide migrants and Greek students enrolled in Odyssea's education programs the opportunity to get support, guidance and advice from professional mentor volunteers.

Twelve CCC volunteers from different areas of operation, have signed up and will be starting their mentorship journey in the coming weeks.

If interested in joining the Mentorship Program, contact CSR@ccc.net



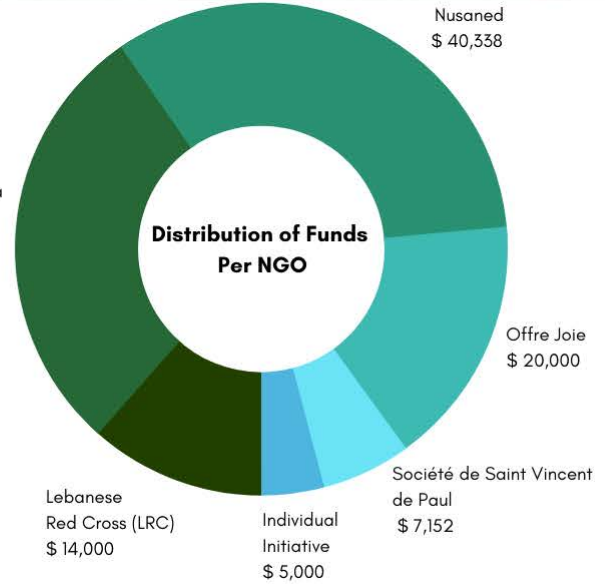
LEBANON NEEDS YOUR HELP

FUNDRAISING CAMPAIGN RESULTS



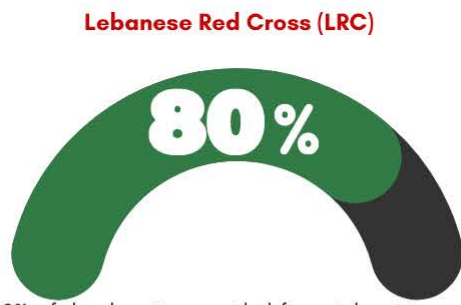
Gratitude and appreciation goes out to the Campaign donors. Your compassion and generosity provided relief to Lebanese families who were directly affected by the Beirut Port explosion last August. With your donation and CCC's Matching funds, you have truly made a difference, and the beneficiaries are extremely grateful!

Thank you for your compassion. . .



Beit Al Baraka
26
Small Businesses Restored

Nusaned - Société de Saint Vincent de Paul - Individual Initiative
31
Residential Apartments Repaired



80% of the donation provided financial assistance to 35 affected families to help them address their priority needs such as food, medication, winterization and healthcare. 20% of the donation went towards LRC's COVID19 response.

Offre Joie
Reconstruction of over 50 buildings and 500 apartments & restoring 350 families' dignity in two neighborhoods

The donation went to apartment restoration in the two most affected neighborhoods: Karantina and Mar Michael.



CCC Volunteers Mentor Vulnerable Students

Saif Al Shadfan from Qatar, Yassine Moustapha from the UAE, Loay Othman and Mounir Qassem from Kazakhstan are volunteering their time to mentor students of the Social Hackers Academy (SHA) in Athens. The mentorship program was developed by CSR and the Academy in June to provide students of the Academy with guidance and support to develop their soft and life skills that will prepare them to join the tech industry.

CCC's volunteers are mentoring the students of the 7 month Front End Web Development course which includes studying the three main languages of the Web: HTML, CSS and JavaScript. The course is focused on mastering these 3 languages in order to prepare students to become Frontend Web developers and thus be able to create complex websites and web applications.

CCC mentors are each mentoring groups of 3 to 4 students and playing the role of a "Big Brother" by providing them with guidance and responding to questions they have with their studies or their personal lives. Mechanical Site Engineer in Kazakhstan, Mounir Kassem said: ***"My team is committed and excited, I believe that they will achieve their targets as all of them are goal oriented personnel .We are also bonding and building a good productive relationship throughout our weekly meetings."***

Be a Mentor

ON-LINE MENTORING WITH THE SOCIAL HACKERS ACADEMY (SHA)

SHA is looking for Volunteers to Mentor Vulnerable Youth in their Personal and Professional Life.

Specifically: Volunteers are needed to provide personal and professional support to students throughout their journey in their 7 month coding boot camp.

Time Needed: 1 Hour/Week

Skills Needed: People who want to give back to society and who are willing to support youth who come from a vulnerable background to start their careers. Volunteers who have a background in engineering, computer science, marketing, business, and operations is a plus.

ARE YOU INTERESTED?

please send us an email at csr@ccc.net

MENTOR

INSPIRE LEARN PRACTICE GUIDING GOALS PEOPLE IMPROVE ETHICS ME

SOCIAL HACKERS ACADEMY is a non-profit organization that offers tech courses to socially vulnerable groups in order to help them obtain quality tech education that leads to employment.

CSR Project: Empowerment of Vulnerable Women; Completion of Phase 1- Kazakhstan



Phase 1 of the on-going CSR project to provide professional training and career development for 100 underprivileged women in Atyrau city was completed at the beginning of July 2021. The two-month training of women in various trades (social media specialist, seamstress, make-up artist, hairdressing, manicurist, and chef) came to a successful completion with the distribution of certificates of completion. The distribution of certificate event was attended by CSR representatives in Kazakhstan, representatives of the Akimat, and the Council of Business Women of the Chamber of Entrepreneurs in the Atyrau region.

Launched in April 2021, the six-month project is being implemented by Zhurekten Zhurekke Fund and aims to improve the standard of living of socially vulnerable women by providing them with the skills needed to either become entrepreneurs, start their own business or increase their chances for employability. The project has now moved into its second phase which focuses on providing the trainees with assistance in professional self-determination and creative realization.

During the distribution of certificates the women expressed their gratitude for providing them with the training opportunity to improve their living conditions and that of their children.



CCC Volunteers Provide Translation Services to Beneficiaries of Doctors of the World – Greece

Three of CCC's Athens based volunteers: **Omar Alfatyan**, **Antoinette Mansour**, and **Rouba Khairallah** volunteered with Doctors of the World's (DOW) medical team to facilitate communication with their beneficiaries where language barriers exist. DOW's team in Greece provide emergency and long-term medical and health care for the most vulnerable communities across the country.

While Omar Alfatyan translated (from English to Arabic) a brochure that targets mothers on how to introduce solid and weaning foods to babies, Antoinette Mansour and Rouba Khairallah provided telephone interpretation services to facilitate communication between DOW's representatives and patient callers.

How should I prepare food for my child to eat?



At first, it's easier for your child to eat foods that are mashed, pureed, or strained and very smooth in texture. It can take time for your child to adjust to new food textures. Your child might

كيف يمكنني تحضير الطعام لطفلي ليأكله؟

إلى البداية ، من الأسهل على طفلك تناول الأطعمة المهروسة وناعمة الملمس. قد يستغرق الأمر وقتاً طويلاً حتى يتكيف طفلك مع قوام الطعام الجديد. قد يسعل طفلك أو يتقيأ أو يبصق. مع تطور مهارات طفلك في الفم ، يمكن تقديم أطعمة ذات قوام أكثر سماكاً.

تعتبر بعض الأطعمة من مخاطر الاختناق المحتملة ، لذلك من المهم إطعام طفلك الأطعمة ذات الملمس المناسب لنموه. للمساعدة في منع الاختناق ، قم بإعداد الأطعمة التي يمكن تدويرها بسهولة باللعاب ولا تتطلب مضغاً. أطعميه أجزاء صغيرة وشجعي طفلك على تناول الطعام ببطء.

دع طفلك يجرب طعاماً واحداً في المرة الأولى. يساعدك هذا في معرفة ما إذا كان طفلك يعاني من أي مشاكل مع هذا الطعام ، مثل الحساسية الغذائية. انتظر من 3 إلى 5 أيام بين كل طعام جديد. وبسرعة سيكون طفلك في طريقه لتناول الطعام والاستمتاع بالكثير من الأطعمة الجديدة.

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Children Lead the Way for the Protection of the Environment - Kazakhstan



The World Environment Day in Kazakhstan was celebrated with an environmental awareness competition held among CCC employees' children. CSR held an on-line drawing competition on "How to Protect our Environment" among school children grades 1 to 4, and grades 5 to 7. Around 165 drawings were submitted to an evaluation committee, who filtered them down to 30 drawings.

The announcement of the competition results was held on June 5, with the participation of the parents. The winners received certificates and cash prizes, and all other children who participated also received appreciation certificates. On the same day, 70 CCC staff members cleaned the areas adjacent to the Company camp bases at Tengiz field; setting a good example for the children. Project Director, Nicholas Steward and Deputy Director Amin Mushtaha talked about the responsibility of adults to teach and arouse the interest of their children at a young age, as children are the future and their decisions as they get older will impact the environment.



The planet is currently facing an increasing number of environmental challenges, which include climate change, global warming, droughts, water scarcity, floods, and pollution. Making children think of the environment and teaching them what it means to be environmentally aware is important and will have a lasting impact.

One Activity Leads to Another: On-line Gaming Sessions about Safety at Sea Goes Global



CSR in Athens organized on-line educational sessions for the children of CCC employees about safety at sea with Safe Water Sports (SWS) Organization. To raise awareness about safety while swimming and playing water sports, 5 on-line sessions were held for 35 children aged between 5 and 13 in 10 of CCC's countries of operation including: Saudi Arabia, Oman, Qatar, Egypt, UAE, Lebanon, Jordan, Mozambique, Kazakhstan and Greece.

The mission of SWS is to increase safety awareness with focus on prevention of seawater related accidents. As a result of this successful collaboration which assisted Safe Water Sports organization to spread its mission beyond Greece and raise awareness amongst children living outside of Greece, they have decided to expand their work and to increase awareness in other countries.

To do this the training material needed to be translated into Arabic and 3 of CCC's volunteers; **Ahmed Ali Ahmed Mohamed** from Saudi Arabia, **Boutros Thabet** from Egypt, and **Ralph Al Chater** from Kuwait have started translating the training material into Arabic. SWS hopes to collaborate with schools in the Gulf and Middle East region in order to provide the gaming sessions in Arabic.

Food Vouchers for Disadvantaged People with Disabilities - Kazakhstan



On the occasion of Eid al Adha, CCC volunteers distributed food voucher worth of 10,000 Tenge each for 100 low-income families and people with disabilities living in Kulsary city. With the funds, the beneficiaries will support their families and be able to purchase their basic necessities from a local supermarket. ***“The 10,000 Tenge voucher is a good support for us and I thank you from the bottom of my heart”*** said Izim Talgat, a retired pensioner who has a household of 10 people with one person working to support all the family.

Greek- English Translation for Emfasis' Relief Program for the Homeless - Greece



After the successful cooperation with Emfasis in the Bake4Good Easter initiative, two of CCC's volunteers, **Dimitra Ntalachani**, and the mother of CCC employee **Eleanor Bonanos** translated various documents related to the NGO's Life Therapy Program for homeless people living on the street. The program includes such activities as listening to music, learning of a musical instrument, presenting live music performances, and creative activities such as painting, collage, and theatrical plays. These activities aim to provide the homeless some mental relief, upgrade their quality of life and improve their physical, social, emotional and spiritual condition and health. The translated documents will be used by Emfasis to solicit funding for the program.

EMFASIS is a humanitarian NGO that caters to the needs of the homeless, the unemployed, families who live below the poverty line and supports socially excluded families who live in very difficult conditions.

A Gift for the Children of Kulsary City- Kazakhstan



CCC in Kazakhstan sponsors the construction of a children's playground in Kulsary city of Zhylyoy district. Kulsary is an industrial town and home to around 63,000 of which 25,633 are children aged between 5 and 16 year old. With a growing population, Kulsary has a shortage of children's sports and play grounds that meet today's realities. The creation of a children's playground aims to provide pre-school and primary school children the space to simply play, organize leisure activities, as well as increase their physical activities that will instill in them the interest in a healthy lifestyle.



"This good deed was undertaken by CCEP; one of the largest companies in Tengiz' oil field, on the occasion of the 30th anniversary of the country's independence. On behalf of the residents of the Kulsary city, we thank the management of the company" said the Akim of Kulsary city; Ernar Ismagul. He added to say: ***"CCEP always lends a helping hand to the residents of Zhylyoi district. The company was one of the first to come to the rescue when the pandemic broke out and provide hot meals to vulnerable groups. This year, the company, together with the Zhylyoi district akimat, provided financial sponsorship for the construction of a playground."***