



CSR NEWS



November 2019

Volunteerism in CCC

CCC Volunteers Protect Kulsary Residents from Potential Flooding – Kazakhstan

"Volunteers don't get paid, not because they're worthless, but because they're priceless." Sherry Anderson



It took 10 days, 18 CCC employees and 376 hours of their effort and volunteered time to build and install dikes along the edge of the four kilometer long Kamyskol Lake to prevent it from overflowing and flooding the land and houses of the residents of Kulsary. Every year in March, layers of accumulated snow melts and causes massive flooding endangering hundreds of the residents living around the lake. Upon hakimats' request, CCC engineers, surveyors, logistics, laborers, foremen mobilized and came together to address the recurring flooding issue and protect Kulsary's community.

CCC Volunteers: Koishygul Alimzhan Igilikuly, Bissenov Erik Saginbekovich, Kabdrakhmanov, Almabek Shafkhatovich, Kadimov Dauren Samatuly, Aitkaliyev Dastan Muratuly, Amangaliyev, Raiymbek Koishygalily, Kunayev Nariman Izgaliyevich, Yechshanov Rinat Shakirovich, Merekeyev Bagdat Midaruly, Yerkin Kaisar Yerkinuly, Mukashev, Zhenisbek Kuanyshevich, Myrzabayev Asylbek, Nurzhanov Dastan, Kabdulov Zhastalap, Sadykov Alibek, Kenzhin Meirzhan, Rami Nehemtallah and Ali Assi.

CCT Employees Reach Out to Autistic Children and Youth Lebanon

CCT Volunteers Bachir Elias, Maya Ayoub, Nadin Hachem, and Raffoul Francis joined the Autism Awareness Association's (AAA) summer 2019 camp activities for children and youth aged between 9 and 25. The volunteers accompanied the children in their outdoor activities in various locations, and interacted and played with them. All volunteers had a rewarding volunteering experience, Junior Software Developer, Nadin Hachem, said: "I would definitely repeat this experience with AAA because I felt that people having autism are misunderstood, and that they should be included more in the community."

Volunteering work gives compassionate people a chance to use their time and skills to make a real difference in the lives of the vulnerable and disabled people.



Rama Dajani writes about her volunteering experience with Doctors of the World



It takes special people like Rama for providing her generous time to help in times of hardships.



Joining CCC's Volunteering Program as an Arabic translator at Doctors of the World gave me the opportunity to work with refugee families coming from war zones such as Syria and Iraq, who had to escape conflict and to risk their lives to bring their children to safety. I attended medical examination sessions at different clinics to help Arabic-speaking patients communicate with doctors including pediatricians, gynecologists and Orthopedics. Among those were patients who had gone through traumatic conditions and were under high stress, single parents, elderly and unaccompanied people who had to struggle to understand their medical conditions and to overcome all the new and unfamiliar life challenges.

This experience taught me the importance of supporting others throughout their hospital visits and recovery process especially when it comes to sensitive and critical medical conditions; as every minor thing we offer no matter how simple it is, such as guiding the patient through the procedures, supporting them emotionally, comforting them and letting them feel that they are not facing the problem alone, could be highly valued in the eye of the patient. I have also learned to accommodate to each patient's specific condition for example by showing patience and repeating the treatment instructions until the patient completely understands the process and by paying extra attention to the details and recommendations advised by doctors and communicating them accurately to the patients.

I thank the doctors and staff of Doctors of the World for welcoming me into their team and for appreciating my service and letting me sense the value and importance of my job there.

Thank You Sharjah Volunteers for Your Contribution to Humanity - UAE



On September 12, four of Sharjah based employees; Wassim BouKhzam, Yaser Dahleh, Ahmad Shehade, and Abdallah Algwairi ventured to assist children with special needs in their classroom activities at Manzil Center. The Center caters to 42 students with cognitive disabilities with a total staff of 27 making it highly a highly qualitative Center with low student to staff ratio. In just two hours of their time the volunteers assisted the teachers in supporting the classroom program as guided by the teachers. The volunteers expressed their satisfaction and willingness to repeat their rewarding volunteering experience.

Beach Cleaning in DAS Island - UAE

On September 26, nine CCC volunteers participated in a beach cleaning activity in Das Island organized by the Abu Dhabi National Oil Company (ADNOC). Staff from various departments helped in picking up the waste.

CCC Volunteers: Tijo Thomas, Manzur Ahmed Mohammad Alam, Kayom Shaeikh Rana, Srinivasan, Md Hachhan Miah, Prabhakaran Krishnan, Erasmus Visser, Reddy Sreenivasulu and Saiful Islam Md Kuddes.



A Day of Learning and Giving at the Innovative Park of Earth Organization - Greece

On October 11, 13 of Athens based volunteers and members of their families visited Organization Earth to learn, give and contribute to a sustainable way of living at the Organization's "Center of the Earth" 25 acre environmental park. The Center proposes a new way of interface between the economy, society and the environment, making it a living example of a sustainable way of thinking for a healthy, viable planet. The volunteers cooked 200 healthy meals for socially deprived persons and refugees. They learned a few farming techniques; how to crop plants, prune trees and edgings, and planted seasonal vegetables in the Park's vegetable garden. The group also visited the Center's composting lab where they learned how to make organic fertilizers from food waste, and how to grow healthy plants without using agrochemicals.

CCC Volunteers: Nikoleta Zerva, Muhammad Zimmo, George Chahda, Sophie Najjar, Basma Alhousseini, Kheireddine Chehabeddine, Dana Haddad, Maria Jamkojian, Shirley Saliba, Helen McQuire, Katerina Koutsouki and Maha Harb.



“I had a great experience because it was not just volunteering work to help those in need but it was educational as well. Being exposed to the methods for planting and decomposing the trash to help the environment is becoming essential in our daily life.”
Maha Harb

CCC Joins the Nationwide Environmental Campaign in Kazakhstan

On October 19 and October 21, 77 CCC Volunteers in Kazakhstan including its Area Manager, Mr. Hisham Kawash, joined the national tree planting campaign to plant 500 trees in and around the CCC Camps in Atyrau, and Tengiz. In 133 hours of volunteering, 300 trees were planted in Atyrau, and 200 trees in Tengiz. Initiated by the Ministry of Ecology, Geology and Natural Resources, the Campaign aims to plant one million trees across the entire country. The decision to join the campaign stems from the Company's commitment to social, economic and environmental sustainability of communities where it conducts its business.



CCC Volunteers: Hisham Kawash, Amin Mushtaha, Yousef Hanafi, Ahmad Said, Assylbek Zhalgassov, Murat Sultanov, Aidos Kusanov, Orak Bissembiyev, Janna Turganbayeva, Elmira Kuanova, Reynold Dsouza, Myrzabek Baktiyar, Nadjaf Aliyev, Mohammad Anas, Kamal Kawash, Mohammed Saadat, Shoji Mathew, Ariel Enriquez, Assym Ashur, Sofia Kaymashnikova, Svetlana Yerseitova, Gulzira Kairova, Ainur Baiguzhiyeva, Aigerim Kaliyeva, Assel Umirgaliyeva, Anna Khon, Yousef Refai, Jakir Sheikh, Vishwajith Mendon, Majdi Refai, Mohamad Al Jamal, Shabeeb Bharanikandy, Natalia Tskhay, Maria Dotsenko, Moldir Amangeldiyeva, Lidia Zhanayeva, AlbinaNazhmudinova, Yasar Arafath, Serikbay Sabirov, Daulen Tazhiyev, Olga Pak, Arugul Meiramgaliyeva, Aisana Abilkhassova, Samat Otebauiy, Kanat Nurzhanov, Ruslan Akhmetzhanov, Assylanbek Nurbayev, Sanat Duysenbay, Farkhad Amangaliyev, Bekbolat Tanbayev, Meray Mukhambetzhonov, Maxut Adebiyev, Nurlan Bissembayev, Akylbek Kosymbayev, Murat Akbasov, Olzhas Saksh, Pierre Maalouly, Gabdiyeva Amangul, Bazylgaliyev Temirlan, Assemgaliyev Akylbek, Rami Nehemtallah, Sarbalayeva Zhadyra, Dauteliyarov Yerkebulan, Bissembiyev Orak, Selbayeva Almagul, Toktabayeva Farida, Imangalikyzy Salima, Daushebayev Almaz, Yergaliyeva Ryszhon, Arystanova Gulnara, Khamad Khurani, Ayman Mustafa, Kamedenov Baurzhan, Toibayeva Liliya, Kabiyyeva Akmaral, Idrissova Akmaral and Afif Khoury.



CCC Volunteers Spread and Receive Joy at the Association of Early Intervention for Children with Disabilities – Oman

On October 17, Oman's CCC staff volunteered at the Association of Early Intervention for Children with Disabilities to spread joy among kids. The volunteers were joined by three employees of CCC's Joint Venture Partner, Shapoorji Pallonji Middle East. While some volunteers entertained 60 children aged between 3 and 12, others helped in organizing the fun activities and decorating the space. The volunteers also donated money to the Association to help them set up a new section for hearing-impaired kids. The volunteering experience imprinted a rewarding experience in the hearts of volunteers.



When they were asked about their volunteering experience, Mirna Khoury said *"Together for making 'inclusive and quality education' a reality for children with disabilities was such a rewarding, heart-warming and humbling experience,"* and Salah Halawani said: *"We thought that we are going to bring the kids some happiness, but it was us whose hearts were filled with joy and gratitude."*



"It is an honor to work for a company that encourages its family members to volunteer and give back to the communities they live in. It is such a rewarding feeling to participate in helping others especially the ones in need and this volunteering program gives us the platform to do so."

Mirna Khoury



Birds in the City - Greece

In cooperation with the Hellenic Ornithological Society, CSR in Athens organized an environmental voluntary activity which took place on November 16, at the Antonis Tritsis Environmental Awareness Park. Nineteen volunteers and members of their families took the walking tour of the lake and learned about its ecosystems and explored the park's natural environment. During the tour the volunteers cleaned the park and played team building games which helped them to understand how nature works and inspire them to live more sustainably and value nature. In addition, the volunteers learned about the basic needs of birds, how to make nest boxes, and had a chance to meet the Greek master of storytelling, Mr. Stelios Pelasgos, who presented his story "When birds were talking."

CCC Volunteers: Basma Alhousseini, Abdallah Yamin, Fahad Amarin, Tarek Hamid, Akram Tayyar, Gregory Mouzakitis, Antoinette Mansour, Abdallah Rizk and Darryl Goringe.



CCC is proud of all its volunteers for joining thousands of other volunteers around the world to help those in need.

